

Nordic Alpha Partners' ESG-related disclosures

Date: 12 December 2022

Version: 1.0

Financial Market Participant:

Nordic Alpha Partners II ApS, CVR no. 42795968 ("NAP")

Nordic Alpha Partners' (NAP) focus on the environmental, social and governance impact of our investments serves as part of our DNA to support long-term competitive returns. We are committed to ensure that our investments are environmentally and socially responsible and we support a sustainable financial environment characterized by good governance, diversity, high ethical standards, integrity, and accountability.

Environmental, social and governance (ESG) considerations are built into all our core activities and decision-making processes, from screening, evaluation, and due diligence of potential target companies, to our portfolio governance, strategy development and daily growth journey execution.

This document has been made and released in order to comply with requirements in Regulation (EU) 2019/2088 on sustainability-related disclosure in the financial services sector ("SFDR").

Integration of sustainability risks in the investment decision making process (SFDR art. 3(1))

According to article 3 of the SFDR, financial advisors shall publish on their websites information about their policies on the integration of sustainability risks in their investment decision process.

NAP's investment process and value creation model include integration of sustainability risks throughout the different phases of investment analysis, investment decision and ownership, including our due diligence framework that we use to identify and prioritize principal adverse impacts on sustainability factors and assess sustainability risks on financial returns.

No consideration of adverse impacts of investment decisions on sustainability factors (SFDR art. 4)

In accordance with article 4 of the SFDR, financial market participants can choose whether or not to consider principal adverse impact of its investment decisions on sustainability factors.

NAP does not consider Principal Adverse Impact (PAI) of investment decisions on entity level.

NAP Fund II takes PAI into account. See the sustainability disclosures for NAP Fund II here [[LINK](#)].

Remuneration policies (SFDR art. 5)

According to article 5 of the SFDR, financial market participants shall include in their remuneration policies information on how those policies are consistent with the integration of sustainability risks and shall publish that information on their websites.

NAP does not have a separate remuneration policy. Therefore, information on how remuneration policies are consistent with the integration of sustainability risks is not further elaborated upon..